

## Sustainability Policy 2020/21

Kosdown's core values are:

**Assured** – we live by our deadlines

**Forward-looking** – embracing next generation technology

**Crafted** – detail defines us

**Imaginative** – we think beyond just ink

**Dedicated** – enhancing reputations for three generations

**Transparent** – openly sharing know-how and true value

**Sustainable** – the future belongs to all of us

All business decisions must be made and measured against the core Kosdown Values

Kosdown Printing Co Pty Ltd are leaders in sustainable Australian printing practices. Kosdown is transparent in the environmental effects of print production, is committed to continual improvement and centres environmental impacts in our business decisions.

Kosdown will not participate in green-washing and we reject pay-for-play memberships to “green printing” organisations. All accreditations must be backed by robust certification and auditing standards: this is why Kosdown has held Forest Stewardship Council® chain of custody certification since 2007.

Sustainability requires more than reducing environmental impacts. Actively supporting ethical local manufacturing and ensuring the health and safety of all workers is integral for long-term growth.

### **2020/21 AIMS**

Kosdown believes that reducing carbon emissions is preferable to offsetting them. To achieve Kosdown's 2020/21 aim of a 10% year-on-year reduction in carbon emissions a 60-kilowatt solar system will be in operation by July 2020.

Kosdown is committed to maintaining less than 2% of operation waste being sent to landfill. This is monitored by annual auditing in line with Sustainability Victoria's WasteWise program. Focussed areas of innovations in the 2020/21 period include upcycling supplier packaging and improving the collection, sorting and return of soft-plastics.

Kosdown wants to maintain the 2019/20 record of zero days lost to injury. Acknowledging that soft-tissue and muscular injuries are common in our industry, Kosdown will replace all semi-manually lifting machinery with fully automated equipment by the end of the 2020 calendar year.